

## COURSE REPORT – Summary of course evaluation

The course report is a summary of the course evaluation. The course evaluation takes into account the students' course evaluations, the study administration's views, the teachers' views, and the course outcome - ie the students' actual results, course completion, and conditions for course implementation such as teaching and supervision time, premises and support functions. The course report also contains an analysis and development/action plan for the course.

The course report forms the basis for feedback to students and follow-up in quality dialogues both in the education-centered and in the university-wide quality work.

### Background information (To be completed by the course administrator)

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| <b>Course LADOK code:</b> OL674E                                                                                                                                         | <b>Scope (hp):</b> 15,0 hp               |
| <b>Course title:</b> Leadership and Organisation: Research Methods in Leadership and Organisation                                                                        |                                          |
| <b>Course coordinator:</b> Kristoffer Holm                                                                                                                               | <b>Number of registered students:</b> 41 |
| <b>Semester in which the course is conducted:</b> Spring Term 2026                                                                                                       |                                          |
| <b>Is the course an independent course, programme course or contract course? If the course has been completed within a programme, enter the programme name.</b> SASCO25h |                                          |

### Administration's perspective (To be completed by the course administrator)

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| <b>The administration's views:</b> |
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### Forms of evaluation and feedback (To be completed by the course coordinator)

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| <b>Formative course evaluation:</b><br>Discussions about the course content were held continuously during the teaching occasions at the course.  | <b>Number of students who participated in the course evaluation:</b><br>Approximately 8-12 depending on occasion                            |
| <b>Summative course evaluation:</b><br>A survey was distributed via Canvas to the students. Reminders were sent out via Canvas.                  | <b>Number of students who participated in the course evaluation:</b><br>A total of 8 students completed the survey (response rate: 24.24%). |
| <b>Feedback to students:</b><br>Feedback is provided to students continuously throughout the program, but is also provided in the course report. |                                                                                                                                             |

### Student's perspective (To be completed by the course coordinator)

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| <b>Summary of the students' course evaluations:</b><br><br>Means and standard deviations of the five obligatory questions are provided below. The response options range from 1 = To a very small extent, to 6 = to a very large extent. |
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| Question (To what extent do you...)                                                                                                                   | Mean | Standard Deviation |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|------|--------------------|
| have achieved the (above listed) learning objectives of the course?                                                                                   | 4.8  | 1.3                |
| think that the working methods / learning activities on the course have reinforced your learning and your ability to achieve the learning objectives? | 4.8  | 1.0                |
| think that the methods and forms of assessment (tests etc.) give you the possibility to demonstrate that you have achieved the learning objectives?   | 4.6  | 1.6                |
| think that the course in its entirety has fulfilled your expectations?                                                                                | 4.8  | 1.0                |
| think that the course has given you possibilities to take responsibility for your own learning?                                                       | 4.9  | 1.7                |

The results of the survey should be interpreted with caution, due to the low response rate. Taken together, the survey indicates that the course provides opportunity to achieve the learning outcomes, contains appropriate learning activities, and to a high extent provides opportunity for independence in the studies.

Other points from the open question in the survey can be grouped accordingly:

- The hands-on approach to research methods was appreciated.
- Group discussions, supervision, and practical work was highlighted as positive.
- The freedom to choose a topic to research in the final examination was highlighted as positive.
- Some concerns were raised about the group examination, where issues were raised with low attendance of other students, making collaboration difficult. There were also concerns that other students in the course would use AI tools that were not permitted to resolve their part of the group work.

The points from the survey are largely consistent with the comments received at the formative evaluations.

## Teacher's perspective (To be completed by the course coordinator)

### Summary of the teacher's views/Results:

The students and teachers have been engaged in a dialogue continuously throughout the course. The end results of the examinations are generally good.

The course comprises 15 ECTS and consists of lectures, seminars, and workshops focused on epistemology, research methods (qualitative and quantitative), and related aspects. The learning outcomes are examined via two assessments, 1) an oral presentation conducted in groups, 2) an individual written assignment in the form of a mini-research project.

Both assignments are introduced at the start of the course, allowing the students to work with the mini-research project throughout the entire study period. The work is supported through supervision seminars and peer readings.

A strength of the course is that it utilizes varied examination methods (both oral exams and an individual written assessment) as well as both group and individual work. This contributes to both autonomy, independence and depth, but also collaborative learning and broadness of perspectives. The course is a very good preparation for a future thesis project, since the mini-research project contains the same practical elements, albeit on a smaller scale.

A challenge of the course is that there are a lot of possible perspectives to cover when it comes to research methods in an interdisciplinary research area. A selection has to be made accordingly. Currently, the teaching focus is on interviews, survey methods, and ethnography. However, the literature has been selected to present a great deal of perspectives so that the students can dig deeper into approaches that interest them further. During the course introduction, this is mentioned to the students, but it could be highlighted even further throughout the course.

Overall, the course is considered to function well and has an important role in the program. But there are areas to develop further (see analysis).

### **Analysis and action plan (To be completed by the course coordinator)**

#### **Analysis:**

The course generally functions very well, but the main challenge has been very low in class attendance. This results in less dynamic seminars and the group work is affected if attendance is low. There is also room for more focus on research ethics.

#### **Action plan:**

A lecture on research ethics will be added in the future iterations of the course. The in-class attendance has been discussed with student representatives and as it is not specific to this particular course, it will be addressed on the program level.

### **Publishing and archiving (To be handled by the course administrator)**

The course report is published and archived according to the university's instructions.

The students are informed about the publication.

The course report is shared with the programme coordinator (if applicable) and saved according to any additional requests on behalf of the department.